
TEACHER STATISTICS

2002/03 - 2006/07

FULL-YEAR SUMMARY REPORT

District 068 - Nanaimo-Ladysmith

TABLE OF CONTENTS

EDUCATORS

Full-Time Total	1
Part-Time Total	1
Total FTE	1
Average FTE Salary (Base only)	1
Average FTE Salary (Including all allowances)	1
Certificates Held by Educators	1
Years of Experience	1
Average Age	2
Age Grouping	2

TEACHERS

Full-Time Total	3
Part-Time Total	3
Total FTE	3
Average FTE Salary (Base only)	3
Average FTE Salary (Including all allowances)	3
Certificates Held by Teachers	3
Years of Experience	3
Average Age	4
Age Grouping	4

PRINCIPALS, VICE-PRINCIPALS AND OTHER DISTRICT ADMINISTRATIVE STAFF

Full-Time Total	5
Part-Time Total	5
Total FTE	5
Average FTE Salary (Base only)	5
Average FTE Salary (Including all allowances)	5
Certificates Held by Administrators	5
Years of Experience	5
Average Age	6
Age Grouping	6

GLOSSARY	7
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PLEASE NOTE

The Ministry makes small and continuous improvements to the quality of its data. Sometimes these changes result in differences from previously published reports. The data in this report are the most accurate data available at time of publication.

Contact the Analysis & Reporting Group, Information Department at educ.reportingunit@gov.bc.ca

EDUCATOR STATISTICS

SD 068

Educators (public schools only)	2002/03	2003/04	2004/05	2005/06	2006/07
Full-Time Total	722	664	646	665	685
Full-Time Female	410	382	379	395	414
Full-Time Male	312	282	267	270	271
Part-Time Total	257	260	291	291	271
Part-Time Female	227	222	239	243	226
Part-Time Male	30	38	52	48	45
Total FTE	895.1	838.8	836.5	869.2	866.3
Female FTE	561.4	530.9	534.2	564.6	562.8
Male FTE	333.6	307.8	302.4	304.6	303.5
Average FTE Salary (Base only)	\$61,559	\$64,217	\$64,245	\$63,653	\$66,131
Female	\$59,749	\$62,321	\$62,399	\$61,995	\$64,790
Male	\$64,603	\$67,487	\$67,507	\$66,726	\$68,617
Average FTE Salary (Including all allowances)	\$61,746	\$64,413	\$64,436	\$63,849	\$66,329
Female	\$59,876	\$62,447	\$62,522	\$62,133	\$64,937
Male	\$64,892	\$67,803	\$67,818	\$67,030	\$68,910
Certificates Held by Educators (Total)					
Basic	12	11	10	9	7
Letter of Permission	4	3	1	7	8
Professional	869	823	837	857	862
Standard	94	87	89	83	79
Certificates Held by Educators (Female)					
Basic	12	11	10	9	7
Letter of Permission	2	1	-	4	4
Professional	545	520	535	560	567
Standard	78	72	73	65	62
Certificates Held by Educators (Male)					
Basic	-	-	-	-	-
Letter of Permission	2	2	1	3	4
Professional	324	303	302	297	295
Standard	16	15	16	18	17
Years of Experience					
Less than 1	6	8	14	31	26
1 - 4	116	83	93	115	118
5 - 9	184	173	170	177	176
10 - 19	335	335	339	348	360
20 or more	338	325	321	285	276
Average Years of Experience	15.1	15.8	15.6	14.6	14.5

Educators (public schools only)	2002/03	2003/04	2004/05	2005/06	2006/07
Average Age	46.5	47.2	47.2	46.4	46.7
Female	46.5	47.0	47.0	46.3	46.7
Male	46.7	47.6	47.5	46.6	46.7

Age Grouping Total					
Under 20	-	-	-	-	-
20 - 24	1	1	1	3	6
25 - 29	26	11	18	22	26
30 - 34	85	75	71	88	84
35 - 39	103	98	106	110	105
40 - 44	133	133	130	144	132
45 - 49	205	176	172	157	170
50 - 54	269	253	254	262	229
54 - 59	137	150	154	148	175
60 - 64	19	27	29	20	23
65 or greater	1	-	2	2	6

Age Grouping Female					
Under 20	-	-	-	-	-
20 - 24	1	1	-	2	4
25 - 29	17	7	14	16	22
30 - 34	55	47	43	57	53
35 - 39	68	70	71	73	64
40 - 44	86	87	88	96	93
45 - 49	138	121	119	107	111
50 - 54	178	165	165	179	160
54 - 59	81	91	98	96	113
60 - 64	12	15	20	11	15
65 or greater	1	-	-	1	5

Age Grouping Male					
Under 20	-	-	-	-	-
20 - 24	-	-	1	1	2
25 - 29	9	4	4	6	4
30 - 34	30	28	28	31	31
35 - 39	35	28	35	37	41
40 - 44	47	46	42	48	39
45 - 49	67	55	53	50	59
50 - 54	91	88	89	83	69
54 - 59	56	59	56	52	62
60 - 64	7	12	9	9	8
65 or greater	-	-	2	1	1

TEACHER STATISTICS

SD 068

Teachers (public schools only)	2002/03	2003/04	2004/05	2005/06	2006/07
Full-Time Total	646	587	573	574	595
Full-Time Female	382	351	350	354	373
Full-Time Male	264	236	223	220	222

Part-Time Total	255	257	285	277	259
Part-Time Female	227	220	234	230	215
Part-Time Male	28	37	51	47	44

Total FTE	818.0	759.2	759.1	768.3	767.9
Female FTE	533.4	498.2	501.6	514.2	514.2
Male FTE	284.6	261.0	257.5	254.1	253.7

Average FTE Salary (Base only)	\$59,559	\$62,039	\$61,885	\$61,093	\$63,628
Female	\$58,605	\$60,938	\$60,819	\$60,208	\$63,055
Male	\$61,348	\$64,140	\$63,962	\$62,884	\$64,789

Average FTE Salary (Including all allowances)	\$59,758	\$62,250	\$62,088	\$61,283	\$63,813
Female	\$58,728	\$61,069	\$60,949	\$60,323	\$63,176
Male	\$61,688	\$64,506	\$64,306	\$63,226	\$65,105

Certificates Held by Teachers (Total)					
Basic	12	11	10	9	7
Letter of Permission	4	3	1	3	4
Professional	795	748	763	767	773
Standard	90	82	84	72	70

Certificates Held by Teachers (Female)					
Basic	12	11	10	9	7
Letter of Permission	2	1	-	1	1
Professional	519	490	504	516	525
Standard	76	69	70	58	55

Certificates Held by Teachers (Male)					
Basic	-	-	-	-	-
Letter of Permission	2	2	1	2	3
Professional	276	258	259	251	248
Standard	14	13	14	14	15

Years of Experience					
Less than 1	6	8	14	24	26
1 - 4	114	81	91	110	112
5 - 9	178	165	164	165	164
10 - 19	316	314	316	320	327
20 or more	287	276	273	232	225

Average Years of Experience	14.6	15.3	15.1	14.1	13.9
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Teachers (public schools only)	2002/03	2003/04	2004/05	2005/06	2006/07
Average Age	46.3	47.0	47.0	46.2	46.4
Female	46.4	46.9	46.9	46.1	46.5
Male	46.1	47.2	47.1	46.3	46.2

Age Grouping Total					
Under 20	-	-	-	-	-
20 - 24	1	1	1	3	6
25 - 29	26	10	18	22	26
30 - 34	84	72	69	83	80
35 - 39	95	94	101	100	97
40 - 44	123	122	118	128	114
45 - 49	189	162	158	141	153
50 - 54	246	226	227	227	199
55 - 59	118	132	137	129	154
60 - 64	18	25	27	16	21
65 or greater	1	-	2	2	4

Age Grouping Female					
Under 20	-	-	-	-	-
20 - 24	1	1	-	2	4
25 - 29	17	7	14	16	22
30 - 34	54	45	42	56	53
35 - 39	63	67	68	66	59
40 - 44	84	82	83	89	83
45 - 49	130	115	111	98	102
50 - 54	171	155	156	158	141
55 - 59	77	86	92	89	105
60 - 64	11	13	18	9	15
65 or greater	1	-	-	1	4

Age Grouping Male					
Under 20	-	-	-	-	-
20 - 24	-	-	1	1	2
25 - 29	9	3	4	6	4
30 - 34	30	27	27	27	27
35 - 39	32	27	33	34	38
40 - 44	39	40	35	39	31
45 - 49	59	47	47	43	51
50 - 54	75	71	71	69	58
55 - 59	41	46	45	40	49
60 - 64	7	12	9	7	6
65 or greater	-	-	2	1	-

ADMINISTRATOR STATISTICS

SD 068

Principals, Vice-Principals and other District Administrative Staff (public schools only)	2002/03	2003/04	2004/05	2005/06	2006/07
Full-Time Total	76	77	73	91	90
Full-Time Female	28	31	29	41	41
Full-Time Male	48	46	44	50	49

Part-Time Total	2	3	6	14	12
Part-Time Female	-	2	5	13	11
Part-Time Male	2	1	1	1	1

Total FTE	77.0	79.6	77.5	101.0	98.4
Female FTE	28.0	32.7	32.6	50.5	48.6
Male FTE	49.0	46.9	44.9	50.5	49.8

Average FTE Salary (Base only)	\$82,799	\$84,999	\$87,369	\$83,133	\$85,665
Female	\$81,557	\$83,392	\$86,712	\$80,208	\$83,171
Male	\$83,509	\$86,120	\$87,847	\$86,056	\$88,095

Average FTE Salary (Including all allowances)	\$82,868	\$85,043	\$87,441	\$83,378	\$85,960
Female	\$81,747	\$83,441	\$86,712	\$80,588	\$83,585
Male	\$83,509	\$86,160	\$87,971	\$86,166	\$88,274

Certificates Held by Educators (Total)					
Basic	-	-	-	-	-
Letter of Permission	-	-	-	4	4
Professional	74	75	74	90	89
Standard	4	5	5	11	9

Certificates Held by Educators (Female)					
Basic	-	-	-	-	-
Letter of Permission	-	-	-	3	3
Professional	26	30	31	44	42
Standard	2	3	3	7	7

Certificates Held by Educators (Male)					
Basic	-	-	-	-	-
Letter of Permission	-	-	-	1	1
Professional	48	45	43	46	47
Standard	2	2	2	4	2

Years of Experience					
Less than 1	-	-	-	7	-
1 - 4	2	2	2	5	6
5 - 9	6	8	6	12	12
10 - 19	19	21	23	28	33
20 or more	51	49	48	53	51

Average Years of Experience	21.2	20.9	21.2	18.6	19.4
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Principals, Vice-Principals and other District Administrative Staff (public schools only)	2002/03	2003/04	2004/05	2005/06	2006/07
Average Age	49.3	49.2	49.6	48.4	49.0
Female	47.8	48.2	49.1	48.3	48.8
Male	50.2	49.9	50.0	48.6	49.2

Age Grouping Total					
Under 20	-	-	-	-	-
20 - 24	-	-	-	-	-
25 - 29	-	1	-	-	-
30 - 34	1	3	2	5	4
35 - 39	8	4	5	10	8
40 - 44	10	11	12	16	18
45 - 49	16	14	14	16	17
50 - 54	23	27	27	35	30
54 - 59	19	18	17	19	21
60 - 64	1	2	2	4	2
65 or greater	-	-	-	-	2

Age Grouping Female					
Under 20	-	-	-	-	-
20 - 24	-	-	-	-	-
25 - 29	-	-	-	-	-
30 - 34	1	2	1	1	-
35 - 39	5	3	3	7	5
40 - 44	2	5	5	7	10
45 - 49	8	6	8	9	9
50 - 54	7	10	9	21	19
54 - 59	4	5	6	7	8
60 - 64	1	2	2	2	-
65 or greater	-	-	-	-	1

Age Grouping Male					
Under 20	-	-	-	-	-
20 - 24	-	-	-	-	-
25 - 29	-	1	-	-	-
30 - 34	-	1	1	4	4
35 - 39	3	1	2	3	3
40 - 44	8	6	7	9	8
45 - 49	8	8	6	7	8
50 - 54	16	17	18	14	11
54 - 59	15	13	11	12	13
60 - 64	-	-	-	2	2
65 or greater	-	-	-	-	1

For detailed glossary, please visit the Analysis and Reporting website:

<http://www.bced.gov.bc.ca/reporting/glossary.php>

Term	Definition
Average Age	Total age of all educators/teachers/administrators divided by the total number of educators/teachers/administrators based on September 30 of the reported year.
Average FTE Salary (Base only)	Includes base (gross) salary only. Calculated by dividing total gross salary of all educators/teachers/administrators by the total number of educators/teachers/administrators based on September 30 of the reported year.
Average FTE Salary (Including all allowances)	Includes base (gross) salary and all allowances but excludes benefits. Calculated by dividing total gross salary and all allowances of all educators/teachers/administrators by the total number of educators/teachers/administrators based on September 30 of the reported year.
Certificate held by Educators/Teachers/Administrators	Teaching qualifications attained by educators/teachers/administrators. Includes Basic, Letter of Permission, Professional, and Standard.
Educator	A teacher, vice-principal, principal, or director of instruction having British Columbia teacher certification.
Enrolment	A record of a student reported to the Ministry as receiving an educational program. A student may be recorded and counted as an enrolment in more than one school. Registered homeschooled children are not included.
Full-Time	Includes educators who work full-time in a school district.
Full-time Equivalent (FTE) Educators/Teachers/Administrators	A measure equivalent to the number of educators/teachers/administrators who work full time in a school district.
Msk	Abbreviation for Mask. When reporting personal information, numbers or percentages must be suppressed if they are elements of a population that is one through four. For more information refer to http://www.bced.gov.bc.ca/policy/policies/persinfo_foi_smallpop.htm
Part-Time	Includes educators who work part-time in a school district. Educators who work in more than one school district are counted in each school district that they are employed.
Principals, Vice-Principals and other District Administrative Staff (Administrators)	Includes Director of Instruction, Supervisor of Instruction, Teacher Consultant, Coordinator, Helping Teacher, Other Instructional Support, Testing & Assessment - Professional Staff, Principal, and Vice-Principal.
School District	A geographic area in British Columbia constituted as a district under the School Act. There are currently 59 school districts and one Francophone Education Authority.
Teacher	A person who has a valid BC teaching certificate and is employed by a school board to provide an educational program to students or to administer or supervise the provision of an educational program to students. Includes: Regular Teachers, Department Heads, and Teachers who have administration duty (but are not Department Heads). Teachers may be employed in more than one district; therefore, the total number of teachers reported at the provincial level may exceed the actual number of teachers in the province.
Years of Experience	The number of years working as an educator/teacher/administrator.